

The Arc Tennessee Strategic Plan July 2022-June 2025

Our Mission: The Arc Tennessee empowers people with intellectual and developmental disabilities and their families to actively participate in the community throughout their lifetime.

Goal I

The Arc Tennessee is recognized and respected as the leading advocacy organization for people with IDD and their families

Strategies

- Develop and share information and resources to support advocacy efforts
- Expand and support our local chapter network
- Provide advocacy supports for individuals and families
- Offer information and referral and mentoring to individuals and families
- Provide support to individuals and families to understand disability related laws, programs and services
- Increase membership

Goal II

The Arc Tennessee shapes public policy, influences systems and strengthens collaborations to positively impact people with IDD and their families across their lifespan

Strategies

- Emphasize provision of adequate funding to TN DIDD and relevant TN Care programs and initiatives
- Increase grassroots advocacy capacity
- Expand public policy advocacy efforts
- Participate effectively in committees, councils, taskforces that impact people with IDD and their families
- Track and respond effectively to relevant legislative initiatives both at the State and National level
- Increase collaborations with non-disability partners
- Expand awareness of and support efforts related to issues of aging for people with IDD

Goal III

The Arc Tennessee identifies, promotes and implements best practices for supporting people with IDD and their families to lead meaningful lives in their communities

Strategies

- Increase opportunities for people with IDD and their families to network
- Increase self-advocate involvement within The Arc network
- Conduct outreach activities for families with young children with IDD
- Identify and implement innovative programs such as The Peer Support Program that improve the quality of life for people with IDD and their families
- Support development of person centered practices leading to meaningful self-determined annual goals for individuals with IDD

Goal IV

The Arc Tennessee is a culturally responsive organization

Strategies

- Review composition of the Board annually
- Create a welcoming atmosphere for Board members of diverse backgrounds
- Create opportunities for board members to have a meaningful impact on the organization
- Increase membership from diverse populations
- Emphasize accessibility of resources to all people with IDD including people of color. LGBTQ+, older adults, immigrants, impoverished, multiple disabilities
- Promote staff diversity

Goal V

The Arc Tennessee is a financially stable organization

Strategies

- Maintain a strong relationship with TN State Government and DIDD
- Expand and diversify funding sources from all available sources
- Perform sound financial forecasting/planning for the future
- Implement and maintain transparent financial processes
- Establish a solid planned giving program
- Establish and maintain signature fundraising events

Chapters

The Arc Anderson County
Serving Anderson, Morgan, and Scott

Buffalo River Services
Serving Wayne, Lawrence, Lewis, and Perry

The Arc Coffee & Moore Counties
Serving Coffee and Moore

The Arc Cumberland County
Serving Cumberland County

The Arc Cumberland Valley
Serving Sumner, Trousdale, Macon, and Wilson

The Arc Davidson & Greater Nashville
Serving Bedford, Cheatham, Davidson, Dickson, Franklin, Hickman, Humphreys, Lawrence, Maury, Montgomery, Robertson, Rutherford, Stewart, Sumner, Wayne, Williamson, Wilson

Developmental Services of Dickson County
Serving Dickson

The Arc of the Great Smokies
Serving Sevier

The Arc Hamilton County
Serving Hamilton, Marion, Bradley, Polk, McMinn, Blount, Loudon, Roane, Bledsoe, Rhea, Meigs, Sequatchie, and Knox

The Arc Hickman County
Serving Hickman

The Arc Rutherford County
Serving Rutherford

The Arc Knox County
Serving Knox and surrounding counties

The Arc Washington County
Serving Sullivan, Carter, Unicoi, Johnson, Hawkins, Greene, Jefferson, Hamblen, Hancock, Grainger, and Claiborne

The Arc Williamson County
Serving Williamson